



MINUTES

Nordonia Hills City School District
Nordonia Board of Education Meetings
February Regular Board Meeting
Tuesday, February 20, 2024, 7:00 pm - 8:13 pm
9374 Olde Eight Road Northfield, Ohio 44067

In Attendance

Amy Vajdich; Chad Lahrmer; Jason Tidmore; Liz McKinley; Matt Kearney

A. PRESIDENT'S REPORT

1. Roll Call
2. Pledge of Allegiance
3. Approval of Agenda

Resolution 2024-02-20-283

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Communications:

- Mr. Seward and Middle School Students: Frozen

- 2024 OSBA Service Award Recipient, Liz McKinley

5. Open Forum

Mr. Ingbert Schmidt - Foreign Languages in High School

6. Committee Reports:

Finance Committee
OSBA Legislative Liaison
Curriculum & Instruction Liaison
Facilities Liaison
Cuyahoga Valley Career Center
Nordonia Hills Foundation Liaison
Tax Incentive Review Board
Technology and Information Systems
Special Education Liaison

B. SUPERINTENDENT'S RECOMMENDATIONS

1. Approve Consent Items:

Consider New Board Policy - (First Reading - No action required)

- 1.14 - Committees
- 2.04 - Employment of Principals and Other Administrators
- 3.04 - Family and Medical Leave Act
- 4.04 - Evaluation of School Counselors
- 6.08 - Student Absences and Excuses
- 6.09 - Habitual Truancy Intervention Strategies
- 6.29 - Student Health Services and First Aid

- 6.43 - Transportation of Students in Board-Owned Vehicles
- 7.05 - Remediation-Intervention Program for Reading Skills
- 8.01 - Investment Policy
- 9.06 - Personal Information Systems
- 9.37 - Eligibility for Free or Reduced Price Meals or Free Milk

Approve Overnight/Extended Student Trips

- Nordonia High School students to Japan, from March 28, 2026 to April 5, 2026. Transportation via major carriers through EF Tours. Approximate cost is \$5,000 per student.

- Nordonia High School Y2Y Lock In at Nordonia High School for Youth to Youth students, from February 23 - February 24, 2024. Cost is \$20 per student.

- Nordonia High School Kaleidoscope Students at Camp Y Noah, from April 13 - April 14, 2024. No cost to students.

- Summer Drama Camp June 10-22, 2024 at Nordonia High School. Cost is \$300.00 per student.

- Summer Drama Camp July 22 - August 3, 2024 at Nordonia High School. Cost is \$300.00 per student.

OHSAA Athletic Membership Resolution

Membership in the Ohio High School Athletic Association for the 2024-25 school year.

Accept Donations

- \$384.35 donation from Building Boosters of Nordonia Hills, Inc. for a new refrigerator for the custodial staff at the High School.

- \$1,958.00 donation from the Lee Eaton PTA to provide 11 students with scholarships to attend the 6th grade Camp Fitch experience.

- \$500.00 donation from Alro Steel to the Nordonia High School Athletic Department. This donation will be used for future purchases to benefit the Swin & Dive program.

Resolution 2024-02-20-285

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

2. Approve Purchase Service Contracts:

Christian Elder
Katherine Flauto
Randy Greenwell
Ryan Hutcherson
Lexi Majoros
Darren Moskowitz
Hadassah Rayle
Logan Strauss
Jacob Sutton

Summer Drama Camp, June 10-22, 2024:

Cati Brasdovich
Jamie Brasdovich
Julia Dulaney
Ryan Dulaney
Richard Nyce

Summer Drama Camp, July 22-August 3, 2024:

Cati Brasdovich
Jamie Brasdovich
Julia Dulaney
Ryan Dulaney
Richard Nyce

Resolution 2024-02-20-286

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

3. Approve School Calendar for the 2025-26 school year

Resolution 2024-02-20-287

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve College Credit Plus MOU Partnerships for the 2024-25 School Year

Kent State University
The University of Akron
Cuyahoga Community College District
Stark State College

Resolution 2024-02-20-288

Move: Matt Kearney Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

5. Recommend the following new courses for the 24-25 school year:

AP Human Geography
AP African American Studies
Financial Literacy Update
History Through the Arts
Women's Studies
AP Environmental Science
Honors Biotech II
Digital Fabrication II
Innovation Lab Technician
Walking for Fitness
Net Sports and Games
Pre-AP
Discrete Math
AP Pre-Calc

Resolution 2024-02-20-289

Move: Liz McKinley Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

6. Resolution to Participate in Ohio Schools Council Waste and Recycling Bidding

Resolution to Authorize the Nardon Hills City School District to participate in and to Authorize the Ohio Schools Council to Advertise and Receive Bids for Waste and Recycling Services on Behalf of the School District

Resolution 2024-02-20-290

Move: Jason Tidmore Second: Matt Kearney Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

7. Recommend the following new ELA textbook at the high school:

Into Literature, Houghton Mifflin Harcourt

Resolution 2024-02-20-291

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

8. Approve Personnel Items:

a. Certified:

Resolution 2024-02-20-292

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Retirement/Resignation

Tracey Evans, HS Science Teacher, retirement effective end of the 2023-24 school year

ii. New Appointment/Assignment:

None

iii. Long-Term Substitute

Margaret Carter, MS Grade 8 (subbing for Rachel Maly) effective approximately 1/10/2024 to approximately 3/28/2024

William Rand, NF Intervention Specialist (subbing for Jacqueline Hatch) effective approximately 2/29/2024 to approximately 3/14/2024

Jennifer Sklarek, NF Intervention Specialist (subbing for Charles Wasco) effective approximately 3/11/2024 to approximately 5/17/2024

Jenna Toth, LE Gifted Math (subbing for Angela Cottrell) effective approximately 3/8/2024 to approximately 4/8/2024

iv. Home Instruction (Paid at the curriculum rate of \$31.47/hr.)

Heather Eckenrode
Gail Foust

v. Curriculum

(All are paid at the curriculum rate of \$31.47/hr., unless otherwise noted.)

- Contingent on university funding, the following individual, is to be paid \$150.00, to work as a cooperating teacher (student teacher) during the 2nd semester of the 2023-2024 school year.

Heather Dean
Melissa McClelland

- The following individual is approved, to be paid at the summer school rate for up to 200 hours, to plan and conduct Summer Learning Sessions (Summer School).

Jason Witschey

- The following individual is approved, to be paid at the curriculum rate for up to 12 hours, to conduct curriculum mapping.

Aaron Coleman

- The following individuals are approved, to be paid at the curriculum rate for up to 8 hours, to participate in virtual AI training.

Stephanie York
Rita Covin

- The following individuals are approved, to be paid at the curriculum rate for up to two hours, for attending KDG orientation.

Lauren Greco
Allison Host
Janis Roskoph
Holly Schroeter

vi. Supplementals (based on BA/0-\$44,962)

Elementary Non-Athletics:

Allison Host, KDG Team Leader, from \$2,248.10 (full contract) to \$1,740.96, effective 3/28/2024

Lauren Greco, KDG Team Leader, effective 3/28/2024 through the end of 2023-24 school year (for Allison Host) \$507.14

MS Non-Athletics:

MS Science Olympiad, Cindy May, 3%

MS Athletics:

MS Head Track, Krissy Dombroski, 11.50%
MS Asst. Track, Tim McKee, 9.50%
MS Asst. Track, Matt Spellman, 9.50%
MS Asst. Track, Donovan Nichols, 8.00%
MS Asst. Track, Virginia Tedor, 8.00%
MS Asst. Track, Dan Lieberth, 8.00%
MS Asst. Track Accommodations, Holly Molnar, 5.00%

HS Athletics:

HS Head Varsity Baseball, Drew Hoisington, 15.50%
HS Asst. Varsity Baseball, Chris Gorta, 10.00%
HS Asst. Varsity Baseball, Patrick Riley, 10.00%
HS JV Baseball, Ed Crockett Jr., 7.00%
HS Asst. JV Baseball, Jimmy Smith, 6.00%
HS Head Freshman Baseball, Jeff Jackson, 7.00%

HS Head Softball, Marissa Rizzo, 14.00%
HS Asst. Varsity Softball, Sydney Mosby, 12.00%
HS Asst. Varsity Softball, James Leggins, 8.0%
HS Head JV Softball, Rebecca Taylor, 11.00%
HS Asst. JV Softball, Sara Andrasik, 9.00%
HS Head Varsity Boys' Tennis, Ryan Vehar, 11.50%
HS Asst. Varsity Boys' Tennis, Shaun Phillips, 8.00%
HS Head Varsity Track, Sean Sandvick, 14.00%
HS Asst. Varsity Track, Ron Gura, 11.75%
HS Asst. Varsity Track, Diara Washington, 10.25%
HS Asst. Varsity Track, Elle Barwidi, 11.00%
HS Asst. Varsity Track, Brent Nenadal, 6.00%
HS Asst. Varsity Track, Matt Beery, 10.25%
HS Asst. Varsity Track, Courtney Scott, 10.25%
HS Asst. Varsity Track, Chris Morgan, 10.25%
HS Asst. Varsity Track - Accommodations, Ryan Turner, 5.00%
HS Head Club Boys Volleyball, Rob Fernandez, Service Contract
HS Asst. Club Boys Volleyball, Erick Sopata, Service Contract
HS Asst. Club Boys Volleyball, Andrea Maldonado, Service Contract
HS Head Varsity Girls Soccer Coach, Mario Houston, TBA
HS Asst. Varsity Girls Soccer Coach, Zach Bauguess, TBA

vii. Approve Purchase Service Contracts/Extra Duties

Heather Eckenrode

b. Classified:

Resolution 2024-02-20-293

Move: Chad Lahrmer Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

i. Resignation/Retirement

India Johnson, LV Paraprofessional, resignation effective February 12, 2024.

Kim Luczywo, NF Paraprofessional, retirement effective May 1, 2024.

Ronda Roberts, LE Food Service Worker, resignation effective January 9, 2024.

Alexis Terry, MS Paraprofessional, resignation effective January 26, 2024.

ii. Probationary Period

Effective 1/31/2024, Lisa Lewis, RW Student Supervisor, 2.0 hours per day, is not recommended for permanent employment status.

iii. New Assignment

Vanessa Boskovitch, LE Food Service Worker, 4.0 hours per day, 5 days per week, effective 2/5/24, Step 0, \$14.90/hr.

Melissa Paulson, HS Food Service Worker, 4.5 hours per day, 5 days per week, effective 2/5/24, Step 0, \$14.90/hr.

Damon Smith, MS Paraprofessional, 7.0 hours per day, 5 days per week, effective 1/29/2024, Step 0, \$16.96/hr.

iv. Change of Assignment

Jennifer Rayle, MS Paraprofessional, increase from 5.0 hours to 7 hours per day, 5 days per week, effective 2/1/2024, Step 2, \$17.79/hr.

- v. Temporary Increase in hours for the 2023-24 school year, effective 1/31/2024 - 6/4/2024, unless otherwise noted

Deborah Becker, NF Paraprofessional, increase from 4.5 hours to 5.0 hours per day

- vi. Approve OHSAA Tournament Workers

Rob Eckenrode
Mary Bednar
Jason Lara
Sally Krempasky
David Foust
Dalie Pawlikowski
Megan Pawlikowski
Kyle Jordan
Anthony Buckler
Tom DeSalvo
Al Hugel
Betty Ann Trezciak
Dena Svoboda
Bill Busse

- vii. Approve Purchase Service Contracts/Extra Duties

Chris Simmons - June 10-22, 2024
Chris Simmons - July 22-August 3, 2024

Resolution

- viii. Substitute

India Johnson, Aide, Clerical, Security
Kim Watroba, Food Service

C. TREASURER'S RECOMMENDATIONS

- 1. Approve Consent Items:

Special Board Meeting Minutes - January 22, 2024
Regular Board Meeting Minutes - January 22, 2024
Financial Statement - January 2024
Budget Revision - High School Red Cross Club
Budget Revision - LE Student Council
Budget Revision - Class of 2026
Financial Focus - Auditor of State Award &
State Foundation Payments/FSFP

Resolution 2024-02-20-294

Move: Liz McKinley Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

- 2. Accepting and Authorizing the Tax Rates for 2024-25

Resolution 2024-02-20-295

Move: Jason Tidmore Second: Chad Lahrmer Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

- 3. Fiscal Year 2023-2024 Appropriation Adjustments

Resolution 2024-02-20-296

Move: Jason Tidmore Second: Liz McKinley Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

4. Approve Then and Now Certifications

Resolution 2024-02-20-297

Move: Chad Lahrmer Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

D. ADDITIONAL BOARD PRESIDENT'S REPORT

1. Resolution Regarding Investigation into Cost-Savings Measures

Resolution 2024-02-20-284

Move: Matt Kearney Second: Jason Tidmore Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich

DI. ADJOURNMENT

The next Regular meeting of the Board will be held on Monday, March 18, 2024, at 7 PM at Northfield Elementary School, 9374 Olde Eight Road, Northfield, Ohio 44067

The Board unanimously consented to adjourn the meeting at 8:13 P.M. The President declared the motion passed.

Resolution 2024-02-20-298

Move: Matt Kearney Second: Amy Vajdich Status: Passed

Yes: Chad Lahrmer, Liz McKinley, Matt Kearney, Jason Tidmore, Amy Vajdich



Chad M. Lahrmer, Board President



Kyle T. Kiffer, Treasurer/CFO

Treasurer's Note: The meeting was video recorded